
Douglas A. Lundberg



Director Office of Civilian Human Resources

Mr. Lundberg is currently the Director, Office of Civilian Human Resources (OCHR). In this capacity he provides leadership to OCHR and the Human Resources community at large. OCHR is an Echelon II Command comprised of a headquarters staff and seven Human Resources Service Centers with a total of 1,100 employees. OCHR develops and implements HR policy on behalf of the Deputy Assistant Secretary of the Navy, Civilian Human Resources, manages a diverse portfolio of human resources programs, and delivers HR services and support to DON organizations and its 175,000 civilian employees. This includes the filling of approximately 45,000 vacancies a year, processing about a million transactions a year, and managing 6 performance management systems and 8 compensation systems.

Mr. Lundberg was appointed to the Senior Executive Service in August 2004 and has 36 years of Federal Service.

Prior to his current assignment Mr. Lundberg was the Director, HR Policy and Programs, OCHR from August 2004 to August 2007. He provided leadership to OCHR in the development, implementation, and assessment of HR policies and programs that supported the achievement of the DON mission at the Department, Command and Activity levels. He managed a large portfolio of DON HR programs including NSPS, Labor and Employee Relations, Recruitment, Civilian Workforce Development, and Executive Personnel.

From June 2001 to August 2004 Mr. Lundberg was the Director, Human Resources/Director Civilian Personnel Programs for the Naval Air Systems Command (NAVAIR). NAVAIR is responsible for developing, acquiring, and supporting aircraft and related systems that can be operated at sea and encompasses over 35 major acquisition programs and 25,000 civilian employees located at eight major sites across the country. Mr. Lundberg was responsible for HR strategic planning, policy, program development and management, and program assessment and evaluation. He was the national competency leader responsible for the alignment and proficiency of 250 HR employees across the Command.

Prior to his NAVAIR Headquarters assignment Mr. Lundberg served in various positions in the Naval Air Warfare Center Aircraft Division, Patuxent River Human Resources Office, including three years as the Deputy Human Resources Director and one year as the acting Human Resources Director.

Mr. Lundberg relocated to Patuxent River in 1993 after spending 14 years in the Naval Air Development Center Human Resources Office in Warminster, PA and eighteen months as the Human Resources Director at the Naval Air Propulsion Center in Trenton, NJ.

Mr. Lundberg is a 1972 graduate of Penn State with a degree in labor relations and graduate work in Public Administration. He is a member of the Society of Human Resources Management. His personal awards include the Senior Executive Service Meritorious Presidential Rank Award (2009), two Navy Superior Civilian Service Awards (2007 and 2004) and the Navy Meritorious Civilian Service Award (2000).